

# **Boxelder Sanitation District**

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**Annual Financial Statements and  
Independent Auditors' Report**

**December 31, 2025 and 2024**



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## Independent Auditors' Report

Members of the Board of Directors  
Boxelder Sanitation District  
Fort Collins, Colorado

### Opinions

We have audited the accompanying financial statements of the business-type activities of Boxelder Sanitation District (the "District") as of and for the years ended December 31, 2025 and 2024 and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities of Boxelder Sanitation District, as of December 31, 2025 and 2024, and the respective changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinions

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Boxelder Sanitation District and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Boxelder Sanitation District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect

a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Boxelder Sanitation District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Boxelder Sanitation District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and retirement plan supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Boxelder Sanitation District's financial statements as a whole. The other supplementary information section is presented for purposes of additional analysis and is not a required part of the financial statements. The accompanying schedule of revenues, expenses and changes in net position budget and actual (non-GAAP budgetary basis), is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

A handwritten signature in black ink, appearing to read "Haynie". The signature is written in a cursive, flowing style.

Littleton, Colorado  
June 22, 2026

## **Boxelder Sanitation District Management Discussion and Analysis**

### **2025 Year in Perspective**

The table below illustrates year-over-year changes in customer base, operating revenue, and capital assets for Boxelder Sanitation District (the "District").

<b>Category</b>	<b>Growth over the previous year</b>		
	<b>2025</b>	<b>2024</b>	<b>2023</b>
<b>Customer base</b>	3%	6%	3%
<b>Operating revenue</b>	5%	2%	(2)%
<b>Capital assets (net of depreciation)</b>	(.3)%	3%	10%

### **General Discussion**

The District is a single fund entity whose primary function is to collect and treat wastewater. The operating revenues and expenses relate to the core function of operating the District and its facilities, while the non-operating revenues and expenses include items not related to day-to-day operations such as gain on disposal of capital assets, investment income and interest expense on debt. The basic financial statements of the District consist of two primary statements: *Statements of Net Position and Statements of Revenues, Expenses and Changes in Net Position*.

*Statements of Net Position* reflect the cumulative financial condition of the District at two points in time: December 31, 2025, and 2024. The net position category of the Statements of Net Position reflects the total earnings (revenues less expenses) and contributions to the District over its lifetime, net of any losses incurred.

*Statements of Revenues, Expenses and Changes in Net Position* show the change in financial condition from operations and other activities during the fiscal years ending December 31, 2025 and 2024. Changes in net position for this period are the net sum of operations, non-operating incomes and expenses, and capital contributions.

## **Discussion of Statements of Net Position**

Changes in the primary constituent of net position are summarized in the table below:

<b>Category</b>	<b>2025 (In Millions)</b>	<b>2024 (In Millions)</b>	<b>2023 (In Millions)</b>
<b>Current Assets</b>	\$46.156	\$42.695	\$38.400
<b>Non-Current Assets</b>	\$ .975	\$ .911	\$ .866
<b>Net Capital Assets</b>	\$91.018	\$91.333	\$89.027
<b>Deferred Outflows</b>	\$ .395	\$ .541	\$ .750
<b>Current Liabilities</b>	\$ 2.155	\$ 2.431	\$ 2.047
<b>Non-Current Liabilities</b>	\$27.719	\$29.333	\$31.218
<b>Deferred Inflows</b>	\$ .043	\$ .086	\$ .121
<b>Net Position:</b>			
<b>Net Investment in Capital Assets</b>	\$62.897	\$61.769	\$58.009
<b>Restricted – other</b>	\$ .975	\$ .911	\$ .866
<b>Unrestricted Total</b>	<u>\$44.755</u> \$108.627	<u>\$40.950</u> \$103.630	<u>\$36.783</u> \$95.658

**Current Assets:** The 2025 current assets increased by approximately 8% from the prior year, primarily due to higher balances in cash and cash equivalents in preparation for future capital projects.

**Non-Current Assets:** Non-current assets reflect the restricted assets associated with the 2010 and 2019 borrowings from the Colorado Water Resources and Power Development Authority ("CWR&PDA ") for the change of wastewater treatment process necessary to provide additional treatment capacity and to comply with the District's National Pollutant Discharge Elimination System ("NPDES") permit. The restricted amount is comprised of an operational and maintenance reserve in an amount equal to three months of operating expenses excluding depreciation as set forth in the annual budget for the current fiscal year.

**Capital Assets:** During the fiscal year 2025, the primary change in capital assets was a result of contributions from the construction of new development projects. A net decrease in capital assets net of depreciation was \$314,675. Additional information on the District's capital assets can be found in Note 5 of this report.

**Current Liabilities:** At December 31, 2025, current liabilities were \$275,582 lower than the amount at December 31, 2024 due to the timing of accounts payable invoices at the end of the year.

Non-Current Liabilities: The 2025 non-current liabilities decreased by \$1,614,443 when compared to 2024 primarily due to payments on the 2019 CWRPDA note and a decrease in the net pension liability related to the District’s portion of the PERA pension plan, based on actuarial assumptions and valuation changes provided by PERA.

Net Position: Net position at fiscal year-end 2025 was approximately \$108.6 million, an increase of 5% (approximately \$5 million) over the total net position at the end of fiscal year 2024. Net position at fiscal year-end 2024 was approximately \$103.6 million, an increase of 8% (approximately \$8 million) over the total net position at the end of fiscal year 2023.

**Discussion of Statements of Revenues, Expenses and Changes in Net Position**

<b>Category</b>	<b>2025 (In Millions)</b>	<b>2024 (In Millions)</b>	<b>2023 (In Millions)</b>
<b>Total Operating Revenue</b>	\$ 5.601	\$ 5.320	\$ 5.199
<b>Total Operating Expenses</b>	\$(5.339)	\$(4.849)	\$ (4.722)
<b>Income from Operations</b>	\$ .262	\$ .471	\$ .477
<b>Non-Operating Income (Expenses)</b>	\$ 1.351	\$ 1.497	\$ 1.404
<b>Capital Contributions</b>	\$ 3.385	\$ 6.004	\$ 11.201
<b>Increase in Net Position</b>	\$ 4.997	\$ 7.972	\$ 13.082
<b>Net Position - January 1</b>	\$103.630	\$95.658	\$ 82.576
<b>Net Position - December 31</b>	\$108.627	\$103.630	\$ 95.658

Revenue Streams: The main revenue streams to the District consist of sewer utility charges and Plant Investment Fees (PIF). The sewer utility charges are on-going monthly charges paid by District customers while the PIF are one-time capital infusions from new construction and development. A smaller revenue stream (other revenues) consists mainly of delinquent penalty charges, growth related plan review fees, and infrastructure inspection charges. The District does not levy a tax on properties in the District.

Capital Contributions: The District received sanitary sewer infrastructure from developer construction projects valued at \$621,559 in 2025 and \$2,014,246 in 2024, which is a decrease of \$1,392,687 from 2024.

Historically, PIF collections have been a barometer of growth, as they are capital investments paid to the District related to new residential and non-residential construction. In 2025, net PIF revenue was approximately \$2.8 million for a total of approximately 220 taps purchased. In 2024, net PIF revenue was approximately \$4 million for a total of approximately 315 taps purchased.

Operating revenue: Includes sewer charges, growth, and other revenue and was higher than 2024 operating revenue by approximately 5%.

Operating Expenses: There are three categories of operating expenses tied integrally to the District's primary mission of providing sanitary sewer service: collection and transmission of the wastewater to the treatment plant, treatment of the wastewater, and the industrial pretreatment program.

The three largest expenses in 2025, in decreasing rank by amount, were personnel expense, depreciation of District's capital assets, and General and administrative expenses. The 2025 operating expenses (exclusive of depreciation and amortization) were higher than 2024 operating expenses by approximately 13% partially due to adding to the staff an Environmental Regulatory Specialist. The position will help the District comply with state and federal water quality regulations.

### **Requests for Information**

This financial report is designed to provide a general overview of the District's finances for all those with an interest in this matter. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the District's office at P.O. Box 1518, Fort Collins, CO 80522.

## **Basic Financial Statements**

**Boxelder Sanitation District**  
**Statements of Net Position**  
**December 31, 2025 and 2024**

	<b>2025</b>	<b>2024</b>
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 45,564,028	\$ 42,138,232
Accounts receivable, net	526,395	499,306
Prepaid expenses	65,695	57,642
Total Current Assets	46,156,118	42,695,180
<b>Non-Current Assets</b>		
Restricted assets		
Cash and cash equivalents	974,957	911,456
Total restricted assets	974,957	911,456
Capital assets		
Buildings and improvements	1,217,590	1,205,590
Collection and disposal system	55,890,715	54,915,448
Treatment plant	47,984,943	47,828,463
Equipment	2,090,614	2,071,161
Right-to-use leased equipment	-	99,932
Less accumulated depreciation and amortization	(17,781,978)	(15,944,368)
	89,401,884	90,176,226
Land and easements	759,665	759,665
Construction in progress	856,548	396,881
	1,616,213	1,156,546
Capital assets, net	91,018,097	91,332,772
Total Assets	<b>\$ 138,149,172</b>	<b>\$ 134,939,408</b>
<b>Deferred Outflows of Resources</b>		
Deferred outflows related to pension	379,712	524,901
Deferred outflows related to OPEB	15,754	16,115
Total Deferred Outflows of Resources	<b>\$ 395,466</b>	<b>\$ 541,016</b>

The accompanying notes are an integral part of these financial statements.

**Boxelder Sanitation District**  
**Statements of Net Position (continued)**  
**December 31, 2025 and 2024**

	<b>2025</b>	<b>2024</b>
<b>Liabilities and Net Position</b>		
<b>Liabilities</b>		
Current liabilities		
Accounts payable	\$ 212,709	\$ 501,317
Current portion of long-term debt	1,383,238	1,381,364
Current portion of compensated absences	92,608	80,621
Wages payable	173,958	158,290
Other accrued expenses	40,141	44,854
Accrued interest expense	252,613	264,403
Total Current Liabilities	2,155,267	2,430,849
<b>Non-Current Liabilities</b>		
Long-term debt, net of current portion and unamortized premium/(discount)	26,738,079	28,182,758
Net pension liability	837,992	995,502
Net OPEB liability	50,366	74,607
Accrued compensated absences	92,608	80,621
Total Non-Current Liabilities	27,719,045	29,333,488
Total Liabilities	29,874,312	31,764,337
<b>Deferred Inflows of Resources</b>		
Deferred inflows related to pension	-	37,412
Deferred inflows related to OPEB	42,992	48,850
Total Deferred Inflows of Resources	42,992	86,262
<b>Net Position</b>		
Net investment in capital assets	62,896,780	61,768,650
Restricted - operations & maintenance reserve	974,957	911,456
Unrestricted	44,755,597	40,949,719
Total Net Position	\$ 108,627,334	\$ 103,629,825

The accompanying notes are an integral part of these financial statements.

**Boxelder Sanitation District**  
**Statements of Revenues, Expenses, and Changes in Net Position**  
**For the Years Ended December 31, 2025 and 2024**

	<b>2025</b>	<b>2024</b>
<b>Operating Revenues</b>		
Sewer charges and other services	\$ 5,488,685	\$ 5,264,452
Growth revenue	52,575	7,064
Other revenue	59,581	48,673
Total operating revenues	5,600,841	5,320,189
<b>Operating Expenses</b>		
General and administrative expenses	643,032	602,851
Collection and transmission	79,472	61,016
Sewage treatment	624,399	650,056
Pretreatment	21,983	42,978
Personnel costs	2,025,743	1,644,508
Amortization expense	23,513	36,600
Depreciation expense	1,920,528	1,810,826
Total operating expenses	5,338,670	4,848,835
<b>Operating Income</b>	262,171	471,354
<b>Nonoperating Revenues (Expenses)</b>		
Net investment income	1,873,700	2,042,042
Interest expense	(523,597)	(550,620)
Gain on sale of assets	676	5,606
Total Nonoperating Revenues (Expenses)	1,350,779	1,497,028
<b>Income Before Capital Contributions</b>	1,612,950	1,968,382
<b>Capital Contributions</b>		
System development charges	2,763,000	3,989,400
Contributed capital assets	621,559	2,014,246
Total capital contributions	3,384,559	6,003,646
<b>Change in Net Position</b>	4,997,509	7,972,028
<b>Net Position—Beginning of Year</b>	103,629,825	95,657,797
<b>Net Position—End of Year</b>	\$ 108,627,334	\$ 103,629,825

The accompanying notes are an integral part of these financial statements.

**Boxelder Sanitation District**  
**Statements of Cash Flows**  
**For the Years Ended December 31, 2025 and 2024**

	<b>2025</b>	<b>2024</b>
Cash Flows from Operating Activities:		
Cash received from customers	\$ 5,573,752	\$ 5,282,376
Cash paid to suppliers for goods and services	(1,750,095)	(1,339,627)
Cash paid to employees for services	<u>(1,985,741)</u>	<u>(1,527,202)</u>
Net Cash From Operating Activities	<u>1,837,916</u>	<u>2,415,547</u>
Cash Flows from Capital and Related Financing Activities:		
System development charges received	2,763,000	3,989,400
Acquisition and construction of capital assets	(1,013,684)	(2,189,642)
Proceeds from the sale of capital assets	-	30,642
Payment of right of use obligations	(25,326)	(43,337)
Payment of principal on long-term debt	(1,356,038)	(1,328,409)
Payment of interest on long-term debt	<u>(590,271)</u>	<u>(617,669)</u>
Net Cash From Capital and Related Financing Activities	<u>(222,319)</u>	<u>(159,015)</u>
Cash Flows from Investing Activities:		
Net investment income received	<u>1,873,700</u>	<u>2,042,042</u>
Net Cash from Investing Activities	<u>1,873,700</u>	<u>2,042,042</u>
<b>Net Change in Cash and Cash Equivalents</b>	<b>3,489,297</b>	<b>4,298,574</b>
Cash and Cash Equivalents—Beginning of Year	<u>43,049,688</u>	<u>38,751,114</u>
Cash and Cash Equivalents—End of Year	<u><b>\$ 46,538,985</b></u>	<u><b>\$ 43,049,688</b></u>
<b>Reconciliation of Net Operating Income to Net Cash From Operating Activities:</b>		
Net operating income	\$ 262,171	\$ 471,354
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation and amortization	1,944,041	1,847,426
Changes in assets and liabilities:		
Receivables	(27,090)	(37,811)
Prepaid expenses	(8,053)	(4,019)
Accounts payable	(288,611)	394,915
Accrued liabilities	(4,713)	(20,145)
Accrued compensated absences	23,974	23,149
Accrued salary	15,667	3,155
Pension liability and related deferrals	(49,732)	(243,610)
OPEB liability and related items	<u>(29,738)</u>	<u>(18,867)</u>
Total Adjustments	<u>1,575,745</u>	<u>1,944,193</u>
<b>Net Cash From Operating Activities</b>	<u><b>\$ 1,837,916</b></u>	<u><b>\$ 2,415,547</b></u>
<b>Cash and Cash Equivalents as stated on the Statements of Net Position:</b>		
Cash and cash equivalents	\$ 45,564,028	\$ 42,138,232
Restricted cash	<u>974,957</u>	<u>911,456</u>
	<u><b>\$ 46,538,985</b></u>	<u><b>\$ 43,049,688</b></u>
Schedule of non-cash capital and related financing activities:		
Contributions of capital assets	<u><b>\$ 621,559</b></u>	<u><b>\$ 2,014,246</b></u>

The accompanying notes are an integral part of these financial statements.

# **Boxelder Sanitation District**

## **Notes to Financial Statements**

### **December 31, 2025 and 2024**

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#### **1. Definition of Reporting Entity**

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The Boxelder Sanitation District (the District) is organized under the provisions of Section 32-1-305 (6) of the Colorado Revised Statutes ("C.R.S."). It is a quasi-municipal corporation and a political subdivision of the State of Colorado with all powers thereof, which include the power to levy taxes against property within the District.

The financial statements of the District have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP") as applied to government units. The Governmental Accounting Standards Board ("GASB") is the accepted standard-setting body for establishing governmental accounting and financial principles. The District's significant accounting policies are described below.

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#### **2. Summary of Significant Accounting Policies**

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In conformity with GASB financial reporting standards, the District is the reporting entity for financial reporting purposes. The District is the primary government financially accountable for all activities of the District. The District meets the criteria of a primary government: its Board of Directors is the publicly elected governing body; it is a legally separate entity; and it is fiscally independent. The District is not included in any other governmental reporting entity.

As defined by GAAP established by the GASB, the financial reporting entity consists of the primary government, as well as component units, which are legally separate organizations for which elected officials of the primary government are financially accountable. Financial accountability is defined as:

- 1) Appointment of a voting majority of the component unit's governing board, and either,
  - a) the ability to impose its will by the primary government, or
  - b) there is a potential for the component unit to provide specific financial benefits to, or impose specific financial burdens on, the primary government; or
- 2) Fiscal dependency on the primary government and there is a potential for the organization to provide specific benefits to, or impose specific financial burdens on the primary government regardless of whether the organization has (1) a separately elected governing board, (2) a governing board appointment by a higher level of government, or (3) a jointly appointed board.

Based on the above criteria, there are no other organizations that would be considered component units of the District. The District meets the criteria of an "other standalone government."

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**2. Summary of Significant Accounting Policies (continued)**

**Basic Financial Statements**

The District is a special-purpose government engaged only in business-type activities. As such, enterprise fund financial statements are presented.

**Basis of Accounting**

Proprietary funds, which include enterprise funds, are accounted for on a flow of economic resources measurement focus using the accrual basis of accounting. Therefore, all assets, deferred outflows of resources, liabilities, and deferred inflows of resources associated with the operation of this fund are included on the statements of net position. Revenues and expenses are recorded in the accounting period in which they are earned or incurred, and they become measurable. Net position is segregated into net investment in capital assets, restricted for operations and maintenance and loan proceeds, and unrestricted. Proprietary fund-type operating statements present increases (e.g., revenues) and decreases (e.g., expenses) in net position. Proprietary funds are used to account for activities similar to those found in the private sector, where the determination of net income is necessary or useful for sound financial administration.

**Budgets and Budgetary Accounting**

An annual budget and appropriation resolution is adopted by the Board of Directors (the "Board") in accordance with state statutes. The budget is prepared on a basis consistent with GAAP except that capital asset additions and principal payments are budgeted as expenditures, debt proceeds are budgeted as revenues, and depreciation is not budgeted.

The budget process timeline is as follows:

- 1) On or about October 15, the District staff submits to the Board a proposed operating budget for the fiscal year commencing the following January 1. The operating budget includes proposed expenditures and the means of financing them.
- 2) Public hearings are conducted at regular Board meetings to obtain taxpayer comments.
- 3) Prior to December 15, the budget is legally adopted by the Board if levying property taxes, or December 31 if not levying property taxes.
- 4) Unused appropriations lapse at the end of each year.

The following is a summary of the original budget, total revisions, and revised budget for fiscal year 2025:

	Original Budget	Total Revisions	Revised Budget
Enterprise fund expenses	\$ <u>8,677,079</u>	\$ <u>-</u>	\$ <u>8,677,079</u>

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**2. Summary of Significant Accounting Policies (continued)**

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**Cash and Cash Equivalents**

The District considers all highly liquid investments with original maturities of three months or less which are available for operating expenditures to be cash equivalents.

**Allowance for Doubtful Accounts**

User and other similar fees set from time to time by the District's governing board constitute a perpetual lien on or against the property served until paid. Such liens may be foreclosed in the same manner as provided by the laws of the State of Colorado. Therefore, no provision for uncollectible receivables is considered necessary.

**Unbilled Receivables**

Revenue is recorded when earned. Customers are billed monthly. The estimated value of services provided but unbilled at year-end has been included in the accompanying financial statements.

**Prepaid Expenses**

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid expenses in the financial statements.

**Capital Assets**

Capital assets are defined by the District as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are valued at historical cost. Donated capital assets are valued at their estimated fair value on the date donated. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the asset's life are expensed.

Depreciation of capital assets is charged as an expense against operations. Depreciation has been provided over the estimated useful lives using the straight-line method. The estimated useful lives are as follows:

Buildings and Improvements	7 to 20 years
Collection and disposal system	50 to 100 years
Treatment plant	50 years
Equipment	3 to 10 years

**Accrued Compensated Absences Payable**

The District records a liability for compensated absences in accordance with GASB Statement No. 101, Compensated Absences. Under this standard, a liability is recognized for leave that has been earned and is more likely than not to be used or paid. This includes vacation and other paid time off benefits. The amount of accrued and unused or unpaid leave is considered a long-term liability.

The District has recorded a liability of \$185,216 and \$161,242 at December 31, 2025 and 2024, respectively.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**2. Summary of Significant Accounting Policies (continued)**

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**Debt Issuance Costs**

Debt issuance costs are recognized as an expense during the period of issuance.

**Lease Obligations**

The District determines if an arrangement is a lease at inception. Leases are included in capital assets and lease obligations are included with liabilities in the statement of net position.

Lease assets represent the District's control of the right to use an underlying asset for the lease term, as specified in the contract, in an exchange or an exchange-like transaction. Lease assets are recognized at the commencement date based on the initial measurement of the lease obligation, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. Lease assets are amortized in a systematic and rational manner over the shorter of the lease term or the useful life of the underlying asset.

Lease obligations represent the District's obligation to make lease payments arising from the lease. Lease obligations are recognized at the commencement date based on the present value of expected lease payments over the lease term, less any lease incentives. Interest expense is recognized ratably over the contract term. The lease term may include options to extend or terminate the lease when it is reasonably certain that the District will exercise that option.

The District recognizes payments for short-term leases with an initial lease term of 12 months or less as expenses as incurred, and these leases are not included as lease obligations or right-of-use lease assets on the statement of net position.

For individual lease contracts where information about the discount rate implicit in the lease is not included, the District has elected to use the incremental borrowing rate to calculate the present value of expected lease payments.

**SBITA Obligations**

The District follows GASB Statement No. 96 for subscription-based information technology arrangements (SBITAs). SBITAs are recognized as right-to-use intangible assets and related liabilities at the commencement of the subscription term. Assets are amortized over the term of the arrangement, and liabilities are reduced as payments are made. The District terminated its only SBITA during 2024.

**Debt Related Deferrals**

Premiums and discounts are deferred and amortized to interest expense over the life of the debt using the effective interest method. The net premiums and discounts are presented as an adjustment to the face amount of the debt.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**2. Summary of Significant Accounting Policies (continued)**

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**Deferred Outflows/Inflows of Resources**

In addition to assets, the statements of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to a future period(s) and will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statements of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period(s) and will not be recognized as an inflow of resources (revenue) until that time.

The District's deferred outflows and inflows of resources primarily relate to pensions and other post-employment benefits ("OPEB") more fully described in notes 8 and 9.

**Net Position**

Net position is classified in the following categories:

*Net Investment in Capital Assets* - This category groups all capital assets into one component of net position. Accumulated depreciation of these assets and related debt balances reduce this category.

*Restricted Net Position* - This category presents external restrictions imposed by creditors, grantors, contributors or laws or regulations of other governments and restrictions imposed by law through constitutional provisions or enabling legislation.

*Unrestricted Net Position* - This category represents the net position of the District, which is not restricted for any project or other purpose. A deficit will require future funding.

When both restricted and unrestricted resources are available for use, it is the District's policy to use restricted resources first, then unrestricted resources as they are needed.

**Pensions**

The District participates in the Local Government Division Trust Fund (LGDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the LGDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**2. Summary of Significant Accounting Policies (continued)**

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**Other Post-Employment Benefits**

The District participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

**Operating Revenue - Sewer Charges**

Charges for sewer service consist primarily of monthly charges for services provided to residential and commercial customers within the District's boundaries.

**Connection Fees**

Customers pay a system development charge called a Plant Investment Fee ("PIF"). The PIF for nonresidential customers is based upon their water meter size and for residential customers it was \$12,000 per single family residential unit, for the years ended December 31, 2025 and 2024. Multi-family unit PIF's are based on number of bedrooms.

**Management Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Adoption of New Accounting Pronouncements**

In 2024, the District implemented GASB Statement No. 101, *Compensated Absences*. This statement updates the recognition and measurement criteria for compensated absences such as vacation, sick leave, and other paid time off. Under GASB 101, a liability is recognized for leave that has been earned and is more likely than not to be used or paid, rather than only for leave that is due and payable. The implementation of this standard did not result in a material change to the District's financial statements.

In 2025, the District implemented GASB Statement No. 102, *Certain Risk Disclosures*. The implementation of this standard did not have a material impact on the District's financial statements or result in additional disclosures.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**3. Cash, Cash Equivalents and Investments**

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**Custodial Credit Risk - Deposits**

Colorado state statutes govern the entity's deposits of cash. For deposits in excess of federally insured limits, C.R.S. requires the depository institution to maintain collateral on deposit with an official custodian (as authorized by the State Banking Board). The Colorado Public Deposit Protection Act ("PDPA") requires state regulators to certify eligible depositories for public deposit. PDPA requires the eligible depositories with public deposits in excess of the federal insurance levels to create a single institutional collateral pool of obligations of the State of Colorado or local Colorado governments and obligations secured by first lien mortgages on real property located in the State. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the assets in the pool must be at least 102% of the uninsured deposits. At December 31, 2025 and 2024, the District had deposits with a financial institution with carrying amounts of \$2,162,141 and \$3,398,935, respectively. The bank balances with the financial institution were \$2,212,366 and \$3,447,979, respectively. Of these amounts, \$250,000 was covered by federal depository insurance. The remaining balances of \$1,962,366 and \$3,197,979, respectively, were collateralized with securities held by the financial institutions' agents but not in the District's name.

Cash and cash equivalents balances reflected on the Statements of Net Position at December 31, 2025 and 2024 were as follows:

	<b>2025</b>	<b>2024</b>
Cash and cash equivalents	\$ 45,564,028	\$ 42,138,232
Restricted cash and cash equivalents	974,957	911,456
Total	\$ 46,538,985	\$ 43,049,688

Cash and cash equivalents, including restricted cash and cash equivalents, held by the District at December 31, 2025 and 2024 were as follows:

	<b>2025</b>	<b>2024</b>
Cash on hand	\$ 200	\$ 200
Cash on deposit with financial institution	2,162,141	3,398,935
Local government investment pool	44,376,644	39,650,553
Total	\$ 46,538,985	\$ 43,049,688

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**3. Cash, Cash Equivalents and Investments (continued)**

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**Investments**

Colorado statutes specify investment instruments meeting defined rating and risk criteria that local governments may invest in, which include:

- Certificates of deposit with an original maturity in excess of three months,
- obligations of the United States and certain U.S. government agency securities,
- certain international agency securities, general obligation and revenue bonds of U.S. local government entities,
- bankers' acceptances of certain banks,
- commercial paper,
- written repurchase agreements collateralized by certain authorized securities,
- certain money market funds,
- guaranteed investment contracts, and
- local government investment pools.

District policy is to match maturity of investments with cash flow requirements. Unless matched to a specific cash flow, the District will not directly invest in securities maturing more than three (3) years from the date of purchase or in accordance with state and local statutes and ordinances.

**Custodial Credit Risk - Investments**

Custodial credit risk of investments is the risk that, in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. As of December 31, 2025 and 2024, none of the District's investments were exposed to custodial credit risk.

**Interest Rate Risk**

The District's written investment policy limits investment maturities to five years or less from the date of purchase as a means of managing its exposure to fair value losses arising from increasing interest rates.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**3. Cash, Cash Equivalents and Investments (continued)**

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**Local Government Investment Pool**

As of December 31, 2025 and 2024, the District had \$44,376,644 and \$39,650,553, respectively, invested in the Colorado Local Government Liquid Asset Trust (Colotrust), an investment vehicle established for local government entities in Colorado to pool surplus funds and is registered with the State Securities Commissioner. Colotrust is rated AAAM by Standard and Poor's. Colotrust operates similarly to a money market fund and each share is equal in value to \$1.00. Colotrust offers shares in three portfolios, Colotrust Prime, Colotrust Plus+, and Edge. The District funds are invested in Colotrust Prime+ and Edge. The portfolio may invest in U.S. Treasury securities and repurchase agreements collateralized by U.S. Treasury securities. A designated custodial bank serves as custodian for Colotrust's portfolios pursuant to a custodian agreement.

Substantially all securities owned by Colotrust are held by the Federal Reserve Bank in the account maintained for the custodial banks. The custodian acts as safekeeping agent for Colotrust investment portfolios and provides services as the depository in connection with direct investments and withdrawals. The custodian's internal records segregate investments owned by Colotrust. Colotrust records its investments at fair value and the District records its investments in Colotrust using the net asset value method. There are no unfunded commitments, the redemption frequency is daily and there is no redemption notice paid.

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**4. Restricted Assets**

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Amounts shown as restricted cash and cash equivalents have been restricted by loan indentures to be used for specified purposes. The balances restricted as of December 31, 2025 and 2024 were \$974,957 and \$911,456, respectively.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**5. Capital Assets**

An analysis of the changes in net capital assets for the year ended December 31, 2025 follows:

	Balance December 31, 2024	Transfers/ Additions	Transfers/ Retirements	Balance December 31, 2025
Capital assets, not being depreciated:				
Land and easements	\$ 759,665	\$ -	\$ -	\$ 759,665
Construction in progress	396,881	616,426	(156,759)	856,548
Total capital assets, not being depreciated	<u>1,156,546</u>	<u>616,426</u>	<u>(156,759)</u>	<u>1,616,213</u>
Capital assets, being depreciated:				
Buildings and improvements	1,205,590	12,000	-	1,217,590
Collection and disposal system	54,915,448	975,267	-	55,890,715
Treatment plant	47,828,463	156,480	-	47,984,943
Equipment	2,071,161	31,830	(12,377)	2,090,614
Right-to-use leased equipment	99,932	-	(99,932)	-
Total capital assets, being depreciated	<u>106,120,594</u>	<u>1,175,577</u>	<u>(112,309)</u>	<u>107,183,861</u>
Less accumulated depreciation and amortization	<u>(15,944,368)</u>	<u>(1,920,528)</u>	<u>82,918</u>	<u>(17,781,978)</u>
Total capital assets, being depreciated, net	<u>90,176,226</u>	<u>(744,951)</u>	<u>(29,391)</u>	<u>89,401,884</u>
Capital assets, net	<u>\$ 91,332,772</u>	<u>\$ (128,525)</u>	<u>\$ (186,150)</u>	<u>\$ 91,018,097</u>

An analysis of the changes in net capital assets for the year ended December 31, 2024 follows:

	Balance December 31, 2023	Transfers/ Additions	Transfers/ Retirements	Balance December 31, 2024
Capital assets, not being depreciated:				
Land and easements	\$ 759,665	\$ -	\$ -	\$ 759,665
Construction in progress	82,721	396,881	(82,721)	396,881
Total capital assets, not being depreciated	<u>842,386</u>	<u>396,881</u>	<u>(82,721)</u>	<u>1,156,546</u>
Capital assets, being depreciated:				
Buildings and improvements	1,180,562	25,028	-	1,205,590
Collection and disposal system	51,659,223	3,326,180	(69,955)	54,915,448
Treatment plant	47,749,411	185,008	(105,956)	47,828,463
Equipment	1,840,053	353,512	(122,404)	2,071,161
Right-to-use leased equipment	99,932	-	-	99,932
Right-to-use subscription asset	63,799	-	(63,799)	-
Total capital assets, being depreciated	<u>102,592,980</u>	<u>3,889,728</u>	<u>(362,114)</u>	<u>106,120,594</u>
Less accumulated depreciation and amortization	<u>(14,408,231)</u>	<u>(1,814,709)</u>	<u>278,572</u>	<u>(15,944,368)</u>
Total capital assets, being depreciated, net	<u>88,184,749</u>	<u>2,075,019</u>	<u>(83,542)</u>	<u>90,176,226</u>
Capital assets, net	<u>\$ 89,027,135</u>	<u>\$ 2,471,900</u>	<u>\$ (166,263)</u>	<u>\$ 91,332,772</u>

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**6. Long-Term Liabilities**

A summary of changes in long-term liabilities for the year ended December 31, 2025 was as follows:

	Balance at December 31, 2024	Additions	Payments	Balance at December 31, 2025	Due Within One Year
<b><u>Direct Borrowings</u></b>					
2010 CWR & PDA Loan	\$ 4,640,000	\$ -	\$ 535,000	\$ 4,105,000	\$ 545,000
Unamortized premium	89,627	-	15,990	73,637	-
2019 CWR & PDA Loan	24,238,687	-	821,038	23,417,649	838,238
Unamortized premium	563,928	-	38,896	525,032	-
Total long-term debt	29,532,242	-	1,410,924	28,121,318	1,383,238
<b><u>Other</u></b>					
Right-to-use lease liability	31,881	-	31,881	-	-
Accrued compensated absences (net)	161,242	23,974	-	185,216	80,621
	<u>\$ 29,725,365</u>	<u>\$ 23,974</u>	<u>\$ 1,442,805</u>	<u>\$ 28,306,534</u>	<u>\$ 1,463,859</u>

A summary of changes in long-term liabilities for the year ended December 31, 2024 was as follows:

	Balance at December 31, 2023	Additions	Payments	Balance at December 31, 2024	Due Within One Year
<b><u>Direct Borrowings</u></b>					
2010 CWR & PDA Loan	\$ 5,165,000	\$ -	\$ 525,000	\$ 4,640,000	\$ 535,000
Unamortized premium	106,171	-	16,544	89,627	-
2019 CWR & PDA Loan	25,042,096	-	803,409	24,238,687	821,830
Unamortized premium	604,711	-	40,783	563,928	-
Total long-term debt	30,917,978	-	1,385,736	29,532,242	1,356,830
<b><u>Other</u></b>					
Right-to-use lease liability	55,837	-	23,956	31,881	25,326
Right-to-use subscription liability	45,172	-	45,172	-	-
Accrued compensated absences	138,093	23,149	-	161,242	80,621
	<u>\$ 31,157,080</u>	<u>\$ 23,149</u>	<u>\$ 1,454,864</u>	<u>\$ 29,725,365</u>	<u>\$ 1,462,777</u>

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**6. Long-Term Liabilities (continued)**

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**Water Pollution Control Revolving Fund**

In October 2010, the District entered into a loan agreement (the “Agreement”) with the Colorado Water Resource and Power Development Authority (“CWRPDA”) for a principal amount of \$10,410,000 plus a premium of \$390,000 for total proceeds of \$10,800,000. The loan accrues interest at 2.5% and is payable in semi-annual principal and interest payments beginning on February 1, 2012. The loan is secured by the net revenues of the District, as defined within the Agreement.

CWRPDA refunded certain bonds in May 2021 to generate savings for their borrowers. The refunding savings for the District totaled \$509,517 and will be applied as payment credits to the scheduled loan repayments. The principal reductions due to the refunding savings credits do not reduce the total loan payable until the period the credits are realized. In the periods where the refunding credit exceeds loan interest, the credit will be applied against loan interest first with any remaining credit applied to principal.

In May 2019, the District entered into a loan agreement (the “Agreement”) with the Colorado Water Resource and Power Development Authority (“CWRPDA”) for a principal amount of \$28,205,180 plus a premium of \$794,820 for total proceeds of \$29,000,000. The loan accrues interest at 1.9% and is payable in semi-annual principal and interest payments beginning on August 1, 2019. The loan is secured by the net revenues of the District, as defined within the Agreement.

Significant events of default under the loans include (i) failure to pay within 30 days, (ii) failure to pay principal and interest on any bonds, notes or other obligations, (iii) failure to meet financial or custodial agreement covenants, (iv) any representation made that is false or misleading in any material respect and (v) a petition is filed for bankruptcy or insolvency.

**Right-to-Use Lease Liabilities**

The District entered into a lease agreement as lessee for the right to use equipment over the term of the lease. The lease required monthly payments of \$2,195, and the rate implicit in the lease was used to determine the discount rate. The lease term was 60 months and was scheduled to mature on March 31, 2026. During the year ended December 31, 2025, the District terminated the lease through a buyout. Accordingly, the lease liability as of December 31, 2025 and 2024 was \$0 and \$31,881, respectively.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**6. Long-Term Liabilities (continued)**

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The future principal and interest lease payments as of fiscal year end are as follows:

Loan requirements to maturity are as follows:

<u>Year ending December 31,</u>	<u>Principal</u>	<u>Interest</u>	<u>Fee</u>	<u>Total</u>
2025	\$ 1,383,238	\$ 298,678	\$ 308,921	\$ 1,990,837
2026	1,407,918	270,795	308,921	1,987,634
2027	1,435,331	243,457	308,921	1,987,709
2028	1,462,215	216,588	308,921	1,987,724
2029	1,502,117	190,373	298,511	1,991,002
2030-2034	6,035,737	647,181	1,190,667	7,873,585
2035-2039	5,008,293	382,800	1,100,002	6,491,095
2040-2044	5,561,830	212,400	719,232	6,493,462
2045-2048	3,725,970	44,400	126,923	3,897,293
	<u>\$ 27,522,649</u>	<u>\$ 2,506,672</u>	<u>\$ 4,671,022</u>	<u>\$ 34,700,343</u>

The District is not in default with its covenants and obligations under these loans and leases. The District maintained operation and maintenance reserve funds totaling \$974,957 and has established rates and charges for its services and products in accordance with the covenants of these loans.

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**7. Risk Management**

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The District is exposed to various risks of loss related to torts, thefts of, damage to, or destruction of assets, errors and omissions, or natural disasters. The District maintains commercial insurance coverage to mitigate these risks of loss. Settled claims have not exceeded this commercial insurance coverage in any of the past three years.

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**8. Retirement Plans**

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**Public Employees' Retirement Association of Colorado**

*Plan Description*

Eligible employees of the District are provided with pensions through the LGDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**8. Retirement Plans (continued)**

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*Benefits Provided as of December 31, 2024*

PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007 will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the LGDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**8. Retirement Plans (continued)**

The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

*Contributions provisions as of December 31, 2025*

Eligible employees of the District and the State are required to contribute to the LGDTF at a rate set by Colorado statute. The contribution requirements for the LGDTF are established under C.R.S. § 24-51-401, et seq. and § 24-51-413. Employee contribution rates for the period of 01/01/2024, through 12/31/2025 are summarized in the table below:

	January 1, 2024 Through December 31, 2024	January 1, 2025 Through December 31, 2025
Employee contribution (all employees other than Safety Officers)	9.00%	9.00%

\*Contribution rates for the LGDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

The employer contribution requirements for all employees other than Safety Officers are summarized in the table below:

	January 1, 2024 Through December 31, 2024	January 1, 2025 Through December 31, 2025
Employer contribution rate	11.00%	11.00%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02%)	(1.02%)
Amount apportioned to the LGDTF	9.98%	9.98%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	2.20%	2.20%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	1.50%	1.50%
Defined Contribution Supplement as specified in C.R.S. § 24-51-415	0.08%	0.11%
<b>Total employer contribution rate to the LGDTF</b>	<b>13.76%</b>	<b>13.79%</b>

\*\*Contribution rates for the LGDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**8. Retirement Plans (continued)**

Employer contributions are recognized by the LGDTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions to the LGDTF. Employer contributions recognized by the LGDTF from the District were \$210,525 and \$180,337 for the years ended December 31, 2025 and 2024.

*Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions*

The net pension liability for the LGDTF was measured as of December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TPL to December 31, 2024. The District's proportion of the net pension liability was based on the District's contributions to the LGDTF for the calendar year 2024 relative to the total contributions of participating employers.

At December 31, 2025 and 2024, the District reported a liability of \$837,992 and \$995,502 for its proportionate share of the net pension liability.

At December 31, 2025, the District's proportion was 0.13657 percent, which was an increase of .00095 percent from its proportion measured as of December 31, 2024. At December 31, 2023, the District's proportion was 0.13562 percent, which was a decrease of .00570 percent from its proportion measured as of December 31, 2022.

For the years ended December 31, 2025 and 2024, the District recognized pension (income)/expense of 160,792 and (\$63,272) respectively.

At December 31, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

<b>2025</b>	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Differences between expected and actual experience	\$ 63,233	\$ -
Changes in assumptions or other inputs	24,731	-
Net difference between projected and actual earnings on pension plan investments	78,858	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	2,363	-
District contributions subsequent to the measurement date	210,525	-
Total	<u>\$ 379,710</u>	<u>\$ -</u>

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**8. Retirement Plans (continued)**

At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
<b>2024</b>		
Differences between expected and actual experience	\$ 53,874	\$ 1,023
Net difference between projected and actual earnings on pension plan investments	290,690	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	-	36,389
District contributions subsequent to the measurement date	180,337	-
Total	\$ 524,901	\$ 37,412

The \$210,525 and \$180,337, as of December 31, 2025 and 2024, respectively, reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the years ended December 31, 2026 and 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<b>Year ending December 31,</b>	<b>Amortization</b>
2026	\$ 155,550
2027	199,956
2028	(133,477)
2029	(52,843)
	\$ 169,186

***Actuarial Assumptions***

The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**8. Retirement Plans (continued)**

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Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation:	
Members other than Safety Officers	3.20%-11.30%
Safety Officers	3.20%-12.40%
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07	1.00%
PERA benefit structure hired after 12/31/06 <sup>1</sup>	Financed by the AIR

<sup>1</sup> Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the Local Government Division reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the Local Government Division Trust Fund were \$0.486 million.

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

- **Males:** : 94% of the rates prior to age 80/ 90% of the rates age 80 and older
- **Females:** 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- **Males:** 97% of the rates for all ages
- **Females:** 105% of the rates for all ages

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**8. Retirement Plans (continued)**

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Disabled mortality assumptions for members were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation:	Local Government Division
Members other than Safety Officers	3.40%-13.00%

Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**8. Retirement Plans (continued)**

<b>Pre-Retirement</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
Members other than Safety Officers	PubG-2010 Employee	N/A
<hr/>		
<b>Post-Retirement (Retiree), Non-Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
Members other than Safety Officers	PubG-2010 Healthy Retiree	<b>Males:</b> 90% of the rates for all ages <b>Females:</b> 85% of the rates prior to age 85/ 105% of the rates age 85 and older
<hr/>		
<b>Post-Retirement (Beneficiary), Non-Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
All Beneficiaries	Pub-2010 Contingent Survivor	<b>Males:</b> 92% of the rates for all ages <b>Females:</b> 100% of the rates for all ages
<hr/>		
<b>Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
Members other than Safety Officers	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**8. Retirement Plans (continued)**

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<b>Asset Class</b>	<b>Target Allocation</b>	<b>30 Year Expected Geometric Real Rate of Return</b>
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
<b>Total</b>	<b>100.00%</b>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

*Discount rate.* The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**8. Retirement Plans (continued)**

- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the Local Government Division reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional disaffiliation payment allocations to the Local Government Division Trust Fund were \$0.486 million.

Based on the above assumptions and methods, the LGDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

***Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate***

The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
District's proportionate share of the net pension liability (asset)	\$1,834,195	\$837,992	\$1,067

***Pension Plan Fiduciary Net Position***

Detailed information about the LGDTF's FNP is available in PERA's ACFR which can be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports).

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**9. Other Post-Employment Benefits**

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*Plan Description*

Eligible employees of the District are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

*Benefits Provided*

The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

*PERA Benefit Structure*

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**9. Other Post-Employment Benefits (Continued)**

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years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

*Contributions.* Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the District were \$15,006 and \$12,931 for the years ended December 31, 2025 and 2024, respectively.

***OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB***

At December 31, 2025 and 2024, the District reported a liability of \$50,366 and \$74,607, respectively, for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TOL to December 31, 2024. The District's proportion of the net OPEB liability was based on the District's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**9. Other Post-Employment Benefits (Continued)**

At December 31, 2024, the District's proportion was .01053 %, which was an increase of .00008% from its proportion measured as of December 31, 2023. At December 31, 2023, the District's proportion was .01045%, which was a decrease of .00063% from its proportion measured as of December 31, 2022.

For the years ended December 31, 2025 and 2024 the District recognized OPEB (income)/expense of \$(14,732) and \$(5,936), respectively.

At December 31, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

<b>2025</b>	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Differences between expected and actual experience	\$ -	\$ 11,110
Changes in assumptions or other inputs	578	16,100
Net difference between projected and actual earnings on OPEB plan investments	171	-
Changes in proportionate share	-	15,782
District contributions subsequent to the measurement date	15,006	-
Total	<u>\$ 15,754</u>	<u>\$ 42,992</u>

The \$15,006 reported as outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended December 31, 2026.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year ending December 31,</u>	<u>Amortization</u>
2026	\$ (12,713)
2026	(9,235)
2027	(10,377)
2028	(5,499)
2029	(3,050)
Thereafter	<u>(1,369)</u>
	<u>\$ (42,243)</u>

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**9. Other Post-Employment Benefits (Continued)**

At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

<b>2024</b>	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Differences between expected and actual experience	\$ -	\$ 15,291
Changes in assumptions or other inputs	877	7,911
Net difference between projected and actual earnings on OPEB plan investments	2,307	-
Changes in proportionate share		25,648
District contributions subsequent to the measurement date	12,931	-
Total	<u>\$ 16,115</u>	<u>\$ 48,850</u>

***Actuarial Assumptions***

The TOL in the December 31, 2023 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30 %
Real wage growth	0.70 %
Wage inflation	3.0%
Salary increases, including wage inflation	3.20%-11.30%
Long-term investment rate of return, net of pension plan plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00 %
PERACare Medicare plans	16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034
MAPD PPO #2	105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034
Medicare Part A premiums	3.50% in 2024, gradually increasing to 4.50% in 2033
Service-based premium subsidy	N/A
PERACare Medicare plans	N/A
Medicare Part A premiums	

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**9. Other Post-Employment Benefits (continued)**

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As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF were \$0.020 million.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

**Age-Related Morbidity Assumptions**

<b>Participant Age</b>	<b>Annual Increase (Male)</b>	<b>Annual Increase</b>
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 & Older	0.0%	0.0%

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**9. Other Post-Employment Benefits (continued)**

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,710	\$1,420	\$585	\$486	\$1,897	\$1,575
70	\$1,921	\$1,589	\$657	\$544	\$2,130	\$1,763
75	\$2,122	\$1,670	\$726	\$571	\$2,353	\$1,853

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,536	\$5,429	\$4,241	\$3,523	\$7,063	\$5,866
70	\$7,341	\$6,073	\$4,764	\$3,941	\$7,933	\$6,563
75	\$8,110	\$6,385	\$5,262	\$4,143	\$8,763	\$6,900

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, discussed as follows.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**9. Other Post-Employment Benefits (continued)**

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the following table:

Year	PERACare Medicare Plans <sup>1</sup>	MAPD PPO #21	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

<sup>1</sup> Increase in 2024 trend rates due to the effect of the Inflation Reduction Act.

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Pre-Retirement	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Healthy Retiree	<b>Males:</b> 94% of the rates prior to age 80/ 90% of the rates age 80 and older <b>Females:</b> 87% of the rates prior to age 80/ 107% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	<b>Males:</b> 97% of the rates for all ages <b>Females:</b> 105% of the rates for all ages

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**9. Other Post-Employment Benefits (continued)**

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Disabled	Mortality Table	Adjustments, as Applicable
Members other than Safety Officers	PubNS-2010 Disabled Retiree	99% of the rates for all ages

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The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits were updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation:	Local Government Division
Members other than Safety Officers	3.40%-13.00%

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**9. Other Post-Employment Benefits (continued)**

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$1,824	\$6,972
MAPD PPO #2	624	4,524
MAPD HMO (Kaiser)	2,040	7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

<b>Pre-Retirement</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Employee	N/A
<b>Post-Retirement (Retiree), Non-Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Healthy Retiree	<b>Males:</b> 90% of the rates for all ages <b>Females:</b> 85% of the rates prior to age 85/ 105% of the rates age 85 and older
<b>Post-Retirement (Beneficiary), Non-Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
All Beneficiaries	Pub-2010 Contingent Survivor	<b>Males:</b> 92% of the rates for all ages <b>Females:</b> 100% of the rates for all ages

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**9. Other Post-Employment Benefits (continued)**

Disabled	Mortality Table	Adjustments, as Applicable
Members other than Safety Officers	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board’s actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
<b>Total</b>	<b>100.00%</b>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

**9. Other Post-Employment Benefits (continued)**

*Sensitivity of the District's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates.* The following table presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate <sup>1</sup>	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial MAPD PPO#2 trend rate <sup>1</sup>	7.55%	8.55%	9.55%
Ultimate MAPD PPO#2 trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate <sup>1</sup>	2.75%	3.75%	4.75%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$49,009	\$50,366	\$51,902

*Discount rate.* The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date (December 31, 2024). In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**9. Other Post-Employment Benefits (continued)**

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- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF were \$0.020 million.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination did not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

*Sensitivity of the District's proportionate share of the net OPEB liability to changes in the discount rate.* The following table presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate	1% Increase (8.25%)
Proportionate share of the net OPEB	\$61,724	\$50,366	\$40,574

*OPEB plan fiduciary net position.* Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**10. Voluntary Investment Program**

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*Plan Description*

Employees of the District that are also members of the LGDTF may voluntarily contribute to the Voluntary Investment Program (PERAPlus 401(k) Plan), an Internal Revenue Code Section 401(k) defined contribution plan administered by PERA. Title 24, Article 51, Part 14 of the C.R.S., as amended, assigns the authority to establish the Plan provisions to the PERA Board of Trustees. PERA issues a publicly available ACFR which includes additional information on the PERAPlus 401(k) Plan. That report can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

*Funding Policy*

The Voluntary Investment Program is funded by voluntary member contributions up to the maximum limits set by the Internal Revenue Service, as established under Title 24, Article 51, Section 1402 of the C.R.S., as amended. In addition, the District has agreed to match employee contributions at 50 percent up to 5 percent of covered salary as determined by the Internal Revenue Service. Employees are immediately vested in their own contributions, employer contributions and investment earnings. The District did not make a contribution on behalf of eligible members during the years ended December 31, 2025 and 2024.

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**11. Deferred Compensation Plan**

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*Plan Description*

Employees of the District may voluntarily contribute to the Deferred Compensation Plan (PERAPlus 457 Plan), an Internal Revenue Code Section 457 deferred compensation plan administered by PERA. Title 24, Article 51, Part 16 of the C.R.S., as amended, assigns the authority to establish the Plan provisions to the PERA Board of Trustees. PERA issues a publicly available ACFR which includes additional information on the PERAPlus 457 Plan. That report can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

*Funding Policy*

The PERAPlus 457 Plan is funded by voluntary member contributions up to the maximum limits set by the Internal Revenue Service, as established under Title 24, Article 51, Section 1603 of the C.R.S., as amended. Members are immediately vested in their own contributions, employer contributions and investment earnings. For the years ended December 31, 2025 and 2024, the District contributed \$12,393 and \$11,334, respectively, to the plan.

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**12. TABOR**

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In November 1992, Colorado voters passed an amendment (the "Amendment" or "TABOR") to the State Constitution (Article X, Section 20) which limits the revenue raising and spending abilities of state and local governments. The limits on property taxes, revenue, and "fiscal year spending" include allowable annual increases tied to inflation and local growth in construction

**Boxelder Sanitation District**  
**Notes to Financial Statements (continued)**  
**December 31, 2025 and 2024**

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**12. TABOR (continued)**

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valuation. Fiscal year spending, as defined by the Amendment, excludes spending from certain revenue and financing sources such as federal funds, gifts, property sales, fund transfers, damage awards, and fund reserves (balances). The Amendment requires voter approval for any increase in mill levy or tax rates, new taxes, or creation of multi-year debt. Revenue earned in excess of the "spending limit" must be refunded or approved to be retained by the entity under specified voting requirements by the entire electorate.

Enterprises, defined as government-owned businesses authorized to issue revenue bonds and receiving less than 10% of annual revenue in grants from all state and local governments combined, are excluded from the provisions of TABOR. The District's management believes they are exempt from the provisions of the bill.

The District's management believes it is in compliance with the provisions of TABOR. However, TABOR is complex and subject to interpretation. Many of the provisions, including the interpretation of how to calculate fiscal year spending limits and qualification as an enterprise, will require judicial interpretation.

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**13. Commitments and Contingencies**

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The District was subject to various claims and legal proceedings arising in the ordinary course of business. The District believes that adequate insurance coverage exists in situations where monetary damages are claimed and that the final settlements of these matters will not materially affect the financial statements of the District.

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**14. Related Party Transactions**

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On January 16, 2008, the District entered into an agreement with North Timnath Properties, LLC ("NTP"), partially owned by a current director of the Board. NTP had constructed a pipeline and the District agreed to pay NTP \$868 per tap on this pipeline until the construction of the pipeline is paid back. During the years ended December 31, 2025 and 2024, the District paid \$26,474 and \$23,436, respectively, directly to the director of the Board. There was \$8,246 and \$9,982 payable to the director of the Board for December 31, 2025 and 2024, respectively, which is included in current liabilities in the accompanying statements of net position.

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**15. Subsequent Events**

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The District has evaluated subsequent events through June 22, 2026, the date that the financial statements were available to be issued. There were no material subsequent events to be recognized or disclosed.

## **Required Supplementary Information**

**Boxelder Sanitation District**  
**Retirement Plan Supplementary Information**  
**For the Year Ended December 31, 2025**

Schedule of Proportionate Share of the Net Pension Liability and Related Ratios

Year Ending*	Proportion of the Net Pension Liability		Proportionate Share of the Net Pension Liability		Actual Member Payroll		Net Pension Liability as a Percentage of Member Payroll		Fiduciary Net Position as a Percentage of Total Pension Liability	
	Liability	Liability	Share of the Net Pension Liability	Share of the Net Pension Liability	Member Payroll	Member Payroll	as a Percentage of Member Payroll	as a Percentage of Member Payroll	Total Pension Liability	Total Pension Liability
12/31/2016	0.13712%	0.13712%	1,510,495	1,510,495	800,562	800,562	188.68%	188.68%	76.90%	76.90%
12/31/2017	0.13518%	0.13518%	1,825,393	1,825,393	819,361	819,361	222.78%	222.78%	73.60%	73.60%
12/31/2018	0.16257%	0.16257%	1,810,357	1,810,357	1,025,579	1,025,579	176.52%	176.52%	79.40%	79.40%
12/31/2019	0.19516%	0.19516%	2,453,543	2,453,543	1,280,026	1,280,026	191.68%	191.68%	75.96%	75.96%
12/31/2020	0.17044%	0.17044%	1,246,288	1,246,288	1,170,670	1,170,670	106.46%	106.46%	86.26%	86.26%
12/31/2021	0.17168%	0.17168%	894,705	894,705	1,209,336	1,209,336	73.98%	73.98%	90.88%	90.88%
12/31/2022	0.16506%	0.16506%	(141,519)	(141,519)	1,221,785	1,221,785	-11.58%	-11.58%	101.49%	101.49%
12/31/2023	0.14132%	0.14132%	1,416,868	1,416,868	1,121,596	1,121,596	126.33%	126.33%	82.99%	82.99%
12/31/2024	0.13562%	0.13562%	995,501	995,501	1,160,493	1,160,493	85.78%	85.78%	83.03%	83.03%
12/31/2025	0.13657%	0.13657%	837,992	837,992	1,267,768	1,267,768	66.10%	66.10%	90.45%	90.45%

\* The data provided in this schedule is based as of the measurement date of the District's net pension liability, which is as of the beginning of the year.

Schedule of Employer Contributions

Year Ending	Statutorily Required Contributions		Actual Employer Contributions		Contribution Excess/(Deficiency)		Actual Member Payroll		Contributions as a Percentage of Covered Payroll	
	Contributions	Contributions	Employer Contributions	Employer Contributions	Contribution Excess/(Deficiency)	Contribution Excess/(Deficiency)	Member Payroll	Member Payroll	Percentage of Covered Payroll	Percentage of Covered Payroll
12/31/2016	103,895	103,895	103,895	103,895	-	-	819,361	819,361	12.68%	12.68%
12/31/2017	130,044	130,044	130,044	130,044	-	-	1,025,579	1,025,579	12.68%	12.68%
12/31/2018	162,433	162,433	162,433	162,433	-	-	1,280,026	1,280,026	12.69%	12.69%
12/31/2019	148,221	148,221	148,221	148,221	-	-	1,170,670	1,170,670	12.66%	12.66%
12/31/2020	156,495	156,495	156,495	156,495	-	-	1,209,336	1,209,336	12.94%	12.94%
12/31/2021	161,972	161,972	161,972	161,972	-	-	1,221,785	1,221,785	13.26%	13.26%
12/31/2022	155,806	155,806	151,806	151,806	-	-	1,121,596	1,121,596	13.53%	13.53%
12/31/2023	164,463	164,463	153,024	153,024	-	-	1,160,493	1,160,493	13.19%	13.19%
12/31/2024	180,337	180,337	180,337	180,337	-	-	1,267,768	1,267,768	14.22%	14.22%
12/31/2025	210,525	210,525	210,525	210,525	-	-	1,471,198	1,471,198	14.31%	14.31%

Note: This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

## Notes to the Required Supplementary Information

### Note 1—Significant Changes in Plan Provisions Affecting Trends in Actuarial Information *2024 Changes in Plan Provisions Since 2023*

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the Local Government Division reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the Local Government Division Trust Fund were \$0.486 million.

### Note 2—Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information *2024 Changes in Assumptions or Other Inputs Since 2023*

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

# Boxelder Sanitation District

## Retirement Plan Supplementary Information For the Year Ended December 31, 2025

### Schedule of Proportionate Share of the OPEB Liability and Related Ratios

<u>Colorado PERA - OPEB</u>	<u>Proportion of the Net OPEB Liability</u>	<u>Proportionate Share of the Net OPEB Liability</u>	<u>Actual Member Payroll</u>	<u>OPEB Liability as a Percentage of Member Payroll</u>	<u>Fiduciary Net Position as a Percentage of Total OPEB Liability</u>
<u>Year Ending*</u>					
12/31/2017	0.01038%	\$ 124,079	\$ 1,025,579	12.10%	16.72%
12/31/2018	0.01263%	164,174	1,280,026	12.83%	17.53%
12/31/2019	0.01513%	205,911	1,170,670	17.59%	17.03%
12/31/2020	0.01305%	146,728	1,209,336	12.13%	24.49%
12/31/2021	0.01310%	124,564	1,221,785	10.20%	32.78%
12/31/2022	0.01279%	110,259	1,121,596	9.83%	39.40%
12/31/2023	0.01109%	90,509	1,160,493	7.80%	38.57%
12/31/2024	0.01045%	74,607	1,267,768	5.88%	46.16%
12/31/2025	0.01053%	50,366	1,471,198	3.42%	59.83%

\* The data provided in this schedule is based as of the measurement date of the District's net pension liability, which is as of the beginning of the year.

### Schedule of Employer Contributions

<u>Year Ending</u>	<u>Statutorily Required Contributions</u>	<u>Actual Employer Contributions</u>	<u>Contribution Excess/(Deficiency)</u>	<u>Actual Member Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
12/31/2017	10,461	10,461	-	1,025,579	1.02%
12/31/2018	13,056	13,056	-	1,280,026	1.02%
12/31/2019	11,940	11,940	-	1,170,670	1.02%
12/31/2020	12,589	12,589	-	1,209,336	1.04%
12/31/2021	12,795	12,795	-	1,221,785	1.05%
12/31/2022	11,440	11,440	-	1,121,596	1.02%
12/31/2023	11,837	11,837	-	1,160,493	1.02%
12/31/2024	12,931	12,931	-	1,267,768	1.02%
12/31/2025	15,006	15,006	-	1,471,198	1.02%

Note: This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

## Notes to the Required Supplementary Information

### Note 1—Significant Changes in Plan Provisions Affecting Trends in Actuarial Information *2024 Changes in Plan Provisions Since 2023*

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF were \$0.020 million.

### Note 2—Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information *2024 Changes in Assumptions or Other Inputs Since 2023*

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

## **Supplementary Information**

**Boxelder Sanitation District**  
**Schedule of Revenues, Expenses and Changes in Net Position**  
**Budget and Actual (Non-GAAP Budgetary Basis)**  
**For the Years Ended December 31, 2025 and 2024**

	Original and Final Budgeted Amounts	2025 Actual	Variance with Final Budget Positive (Negative)	2024 Actual
<b>Revenues</b>				
Sewer charges and other services	\$ 4,507,204	\$ 5,488,685	\$ 981,481	\$ 5,264,452
Growth revenue	842,421	52,575	(789,846)	7,064
Other revenue	88,000	59,581	(28,419)	48,673
Total revenues	<u>5,437,625</u>	<u>5,600,841</u>	<u>163,216</u>	<u>5,320,189</u>
<b>Expenditures</b>				
Collection and transmission	92,750	79,472	13,278	68,556
Sewage treatment	796,280	624,399	171,881	642,516
Pretreatment	49,000	21,983	27,017	42,978
General and administrative	712,510	643,032	69,478	602,851
Personnel related costs	2,249,287	2,025,743	223,544	1,644,508
Total expenditures	<u>3,899,827</u>	<u>3,394,629</u>	<u>505,198</u>	<u>3,001,409</u>
<b>Operating Income</b>	<u>1,537,798</u>	<u>2,206,212</u>	<u>668,414</u>	<u>2,318,780</u>
<b>Nonoperating Revenues (Expenses)</b>				
Net investment income	960,000	1,873,700	913,700	2,042,042
System development charges	2,160,000	2,763,000	603,000	3,989,400
Gain on sale of assets	-	676	676	5,606
Debt service:				
Principal paid	(1,356,038)	(1,356,038)	-	(1,328,409)
Interest expense	(590,214)	(523,597)	66,617	(550,620)
Capital outlay	<u>(2,831,000)</u>	<u>(1,013,684)</u>	<u>1,817,316</u>	<u>(2,189,642)</u>
Total Nonoperating Revenues (Expenses)	<u>(1,657,252)</u>	<u>1,744,057</u>	<u>3,401,309</u>	<u>1,968,377</u>
<b>Change in Net Position</b>	(119,454)	3,950,269	4,069,723	4,287,157
<b>Net Position—Beginning of Year</b>	<u>41,853,498</u>	<u>103,629,825</u>	<u>61,776,327</u>	<u>95,657,797</u>
<b>Net Position—End of Year</b>	<u>\$ 41,734,044</u>	<u>\$ 107,580,094</u>	<u>\$ 65,846,050</u>	<u>\$ 99,944,954</u>
<b>Reconciliation to GAAP-Basis Financial Statements</b>				
Depreciation		(1,920,528)		(1,810,826)
Amortization		(23,513)		(36,600)
Capital outlay		1,013,684		2,189,642
Principal paid		1,356,038		1,328,409
Contributed capital assets		621,559		2,014,246
<b>Net Position—End of Year (GAAP-Basis)</b>		<u>\$ 108,627,334</u>		<u>\$ 103,629,825</u>